

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: City of Absecon County: Atlantic

Employee Organization: GWU - Telecommunicators Employees in Unit: 5

Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2016

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$164,043	\$173,176
Item 2	Increment	\$8,333	\$3,447
Item 3	Longevity	\$800	\$0
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$173,176 (Total)	\$176,623 (Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year(previous agreement) \$173,176

<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>			
Percent Increase	2%	2%	2%			
Total cost of increase	\$3,447	\$3,532	\$3,603			
Total base salary (successor agreement)	\$176,623	\$180,155	\$183,758			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$10,582.00

Section VIHealth Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$66,734	\$80,958				
Employee Contributions	\$4,505	\$6,345				
Prescription						
Dental	\$8,620	\$8,964				
Vision	\$295	\$295				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**Section VII**

Prepared by:

<u>Jessica Thompson</u>	Title: <u>Administrator/CFO</u>
Print Name	
<u>Jessica Thompson</u>	
Signature	
Date: <u>10/2/2015</u>	